

Appendix 1

April 2018 - March 2019

	Total No.
Appeals	10
Appeals (Dismissal)	5
Capability - Ill Health	186
Capability - Other	4
Capability - Poor Performance	46
Disciplinary	133
Resolution	45
Resolution - Bullying/Harassment	8
Early Conciliation	2
Employment Tribunal	5
Grand Total	444

Mar-18 **9813**

April 2019 - March 2020

Case Type	Total No.
Appeals	11
Appeals (Dismissal)	4
Capability - Ill Health	195
Capability - Other	2
Capability - Poor Performance	44
Disciplinary	154
Resolution	26
Resolution- Bullying/Harassment	23
Early Conciliation	3
Employment Tribunal	7
Grand Total	469

Mar-19 **9113**

April 2020 - September 2020

Case Type	Total No.
Appeals	2
Appeals (Dismissal)	3
Capability - Ill Health	102
Capability - Other	0
Capability - Poor Performance	20
Disciplinary	79
Resolution	14
Resolution-Bullying/Harassment	10
Early Conciliation	8
Employment Tribunal	11
Grand Total	249

Mar-20 **9374**